



WEIGHTMAN ASSOCIATES

Contact

Tel: 01670 737318

Fax: 01670 734399

E-mail:

tony@weightmanassociates.
freeserve.co.uk

Not your
average
consultancy

Our Company

History

The human resource consultancy was founded in 1985. It was established to give practical independent advice and assistance to organisations who are going through change or are growing.

The organisation prides itself on its practical approach. This is achieved because all of our consultants have considerable line management experience. This experience has been gained in Blue Chip organisations in functions as diverse as Production, Engineering, Commercial and Human Resources.

Long Term Relationships

We aim to develop long term relationships with clients. This we feel we have achieved. To date 80% of our work is by repeat work or recommendation from satisfied clients.

This is achieved by developing a clear understanding of the clients issues and needs. A practical approach is developed which is agreed in advance by the client. Jointly we work towards a business solution, which is owned by the client.

We have found that ownership of the issues is the key to success. We act as the catalyst for the change, but the client must own the problem in order to gain a full solution.

Flexibility

We do not have a set way to tackle a problem. We develop a specific approach to your problem, thus we have to be flexible in our approach as each clients problem is different. It is not acceptable to have only one method of solving a problem as each client has a different history and culture.

Quality

We pride ourselves on our quality, so do our clients. Our product meets the needs of clients, but is of an order which will delight the client. The quality of our delivery sets us above most other organisations.

Areas of Expertise

We offer services which include the following areas:-

- Organisational/cultural change
- Management development and training
- Assessment centres
- Absence control
- Teamwork
- Employee surveys
- Human resource service